

# CLARENCE FIRE DISTRICT NO. 1

## **LOSAP/NYS POLITICAL SUBDIVISION EMPLOYEES POLICY**

### **I. SCOPE:**

This policy applies to all active members of the Clarence Fire Company who respond to emergency calls during their normal working hours for New York State political subdivisions; for example, Town of Clarence employees.

### **II. OBJECTIVE:**

The objective of this policy is to set forth rules and regulations relating to firefighters who work for a New York State political subdivision.

### **III. GUIDELINES:**

- A. As of January 1, 1995, no active member of the Clarence Fire Company shall receive points under the Length of Service Award Program (LOSAP) for calls of emergency during their normal working hours for political subdivisions of the State; for example, Town of Clarence employees.
- B. This policy is in accordance with the General Municipal Law, Article 11-A, Section 217(f). The law states, "In computing credit for those active volunteer firefighters who also serve as paid employees within a political subdivision of the State, credit shall not be given for activities performed during the individual's regularly assigned work periods."
- C. If the volunteer firefighter is on sick leave, personal leave or any other type of paid leave, the above-stated policy applies.
- D. Employees within a political subdivision of the State shall be queried as to their regular tour of duty. In other words, employees cannot receive credit for both pension plans.
- E. In the case of a volunteer firefighter who does not have set hours of employment, the Firematic Officer in charge must determine whether the volunteer firefighter responded during working hours or their own time. This determination must then be noted on the sign-in sheet.
- F. Any violation of this policy can subject the Firematic Officer and/or the volunteer firefighter to disciplinary action.

This policy is adopted March 12, 2012 and supersedes the previous version of this policy adopted February 14, 2005.

By order of the Board of Fire Commissioners, Clarence Fire District No. 1

