CLARENCE FIRE DISTRICT NO. 1

OSHA SAFETY AND HEALTH STANDARDS AND TRAINING POLICY

I. <u>SCOPE</u>:

This policy applies to all active firepersons in the Clarence Fire District No. 1.

II. OBJECTIVE:

The primary objective of this policy is to set forth guidelines regarding OSHA and Health Standard Training in the District.

III. <u>DISTRICT GUIDELINES</u>:

- A. It will be mandatory to provide OSHA training to all active firepersons during a calendar year.
- B. "All active firepersons" assigned to firefighting shall receive eight hours of training. Fire Police shall attend four hours of training.
 - 1. Active firefighters, not in the Fire Police, will take an eight hour Fire District approved training, such as Occustar (formerly known as Occumed training). OSHA identical training offered at other Fire Departments shall meet this requirement.
 - 2. Fire Police will complete 4 hours of annual refresher training specific to Fire Police duties and responsibilities. Training will be coordinated by the Fire Police Captain.
- C. Upon completion of refresher training, points will be credited in accordance with Article XVI-Service Award Plan Accumulation System, paragraph 1, sub paragraph b)-How Points are Credited.
- D. OSHA requirements will be satisfied with New York State Firefighter 1 training in the year completed and upon presentation of the course certificate. (For LOSAP purposes, Firefighter 1 credit is awarded by hours under the training category.)
- E. New firefighters must complete OSHA training in accordance with Article VI, paragraph 2, sub paragraph c) of the Fire District Rules and Regulations.
- F. All training must be verified and approved by the Board of Fire Commissioners.
- G. All records, including but not limited to certificates of completion, shall be submitted to the District Office no later than December 31st of the current calendar year and will be kept in each member's personnel file and entered into the Red Alert computer training module by the District Secretary.

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- H. Anyone not completing the required training in a calendar year will not be allowed to attend alarms until they have completed the training.
- I. Annual OSHA refresher training does not qualify to meet the requirements of the additional training required to be eligible for election to Firematic office.
- J. The only exception to Schedule III, paragraph I above will be for a member returning from an approved leave of "extended" duration. While the member is strongly encouraged to complete the requirement within the current calendar year if possible, the Board of Fire Commissioners, by resolution, may postpone the requirement for a period of time, not to exceed six months for the member's return to duty date.
- **IV.** This policy may be amended at any time.

This policy is adopted November 14, 2016 and supersedes the previous revisions of this policy.

By order of the Board of Fire Commissioners, Clarence Fire District No. 1